

The logo for AAT, consisting of the lowercase letters 'aat' in a white, sans-serif font, centered on a green background. The background features a pink triangle at the top left and a yellow triangle at the bottom left, both meeting at a diagonal line that runs from the top left towards the bottom right.

aat

**THE BEGINNING, MIDDLE AND END**  
of your apprenticeship equation

AAT is a registered charity. No. 1050724



# AAT IS THE WORLD'S leading qualification and professional membership body for accounting technicians

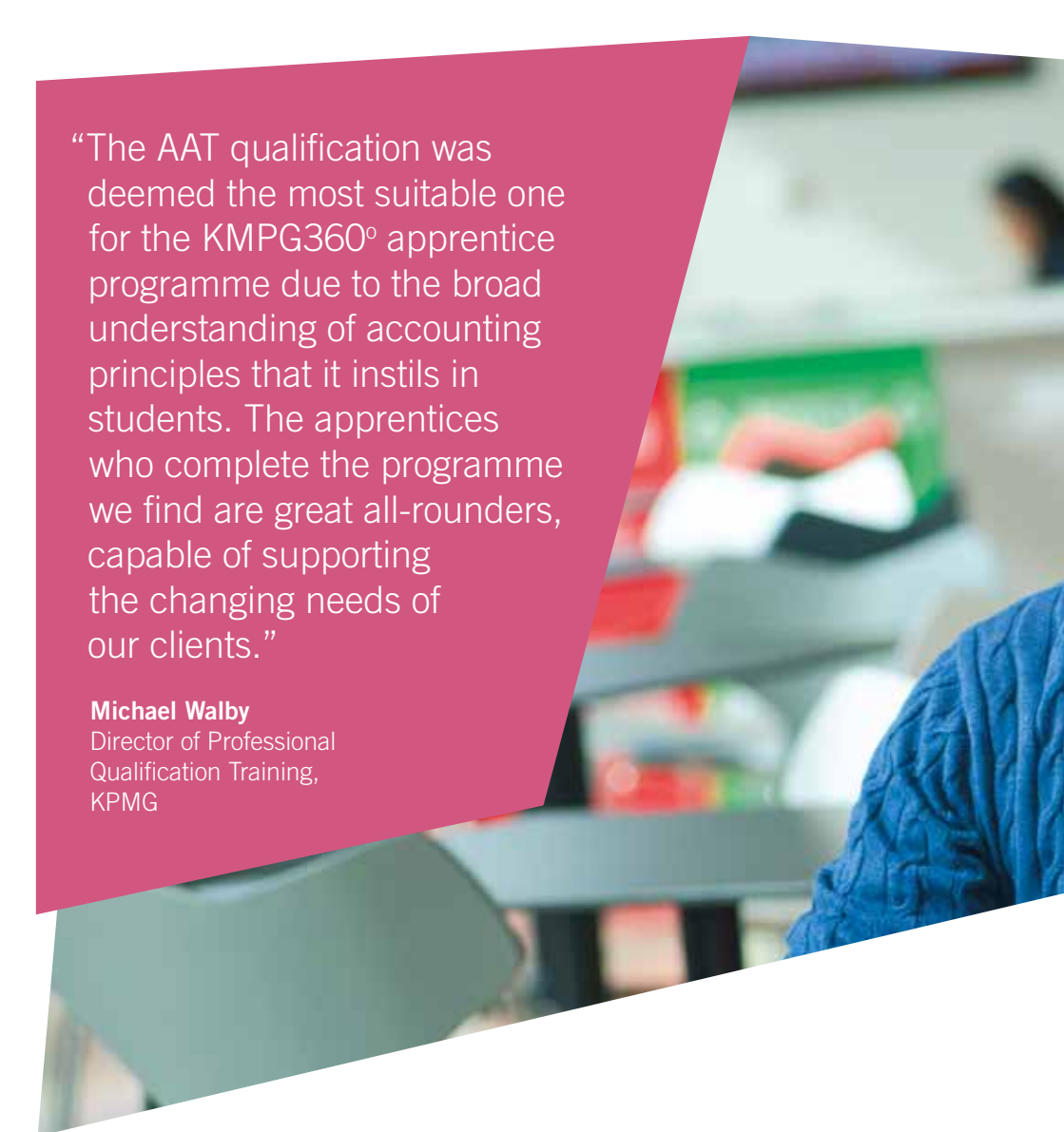
Since starting in 1980, we've built global partnerships to provide internationally recognised skills-based qualifications in accounting and finance.

Over 80,000 people study AAT qualifications every year, from companies and organisations of all sizes, across all industries. We've built our reputation by offering cost effective training that develop the skills your finance teams need.

Combining an AAT qualification and an Accounting Apprenticeship will enhance your reputation and attract effective candidates.

“Trailblazer apprenticeships can help provide employers access to the evolving talent they need to develop and grow. With the future of accountancy at the very heart of AAT's professional development programmes we're proud to be in a position to help meet this demand, whilst facilitating and encouraging social mobility.”

**Mark Farrar**  
CEO, AAT



“The AAT qualification was deemed the most suitable one for the KMPG360<sup>o</sup> apprentice programme due to the broad understanding of accounting principles that it instils in students. The apprentices who complete the programme we find are great all-rounders, capable of supporting the changing needs of our clients.”

**Michael Walby**

Director of Professional  
Qualification Training,  
KPMG

## AAT HELPING YOU EVERY STEP of the way

### ON-PROGRAMME LEARNING (OPL)

Knowledge, skills  
and behaviours





# TRAILBLAZER APPRENTICESHIPS and AAT

AAT was integral to the development of the new style of apprenticeships for both Professional Accounting Technician and the Assistant Accountant. Working alongside key employers within the industry these new standards aim to refocus and increase the effectiveness of the apprenticeship training.

## END POINT ASSESSMENTS (EPA)

Assess your apprentices competence



## COMPLETION AND CERTIFICATION

Recognised qualification and practical skills and knowledge

# THE BEGINNING OPL

AAT can support the knowledge requirement of the on-programme learning element, as we've aligned the AAT Advanced and Professional Diploma's in Accounting with the new Accounting Apprentice Standards. Through our qualifications apprentices will gain the required knowledge, skills and behaviours that they can apply to the work place. The unit assessments act as perfect progression milestones for monitoring their individual development.

“The AAT Apprenticeship scheme has secured significant benefits for our award-winning finance team. Apprentices like our Yalda Nabi – who recently completed Level 3 – tend to be more ambitious, rapidly completing tasks and happily overcoming challenges. We believe they become more entrepreneurial and eager to learn.”

**Mike Copping** FMAAT  
Financial Controller,  
Cyber-Duck

# THE MIDDLE EPA

AAT is an Apprentice Assessment Organisation (AAO) for the Advanced Accountant and Professional Accounting Technician Apprenticeships. We'll be offering EPAs from September 2017.

Our EPAs will consist of two elements:



## 1

### **Online synoptic assessment.**

This gives the apprentice the opportunity to tackle a series of business-related tasks through simulation in line with typical role activities. This will make use of our existing AQ2016 synoptic assessments, which are mapped to both Assistant Accountant and Professional Accounting Technician standards.

## 2

### **A portfolio and reflective piece.**

This will demonstrate competence in the knowledge, skills and behaviours defined within the Standards. This will include the submission of a portfolio of evidence and a reflective element of; a written statement or a professional discussion for the Professional Accounting Technician. For the Assistant Accountant standard, the apprentice will take part in a reflective discussion.

AAT will work with you and your chosen provider to arrange the appropriate times and dates for the reflective elements of the EPA. The assessment and portfolio of evidence will use our online assessment platform, SecureAssess.

“After working at Cyber-Duck for almost one year, I realised in order to be a qualified accountant and an expert in the accountancy world, I needed to study AAT, even though I’d already gained a degree in Business Studies specialising in Accountancy. The apprenticeship programme offered at Cyber-Duck was great, I was able to study and work at the same time, learning the theory at college and then being able to apply it every day at work.”

**Yalda Nabi** Student  
Accountants Assistant,  
Cyber-Duck







# THE END

## Completion and certification

If your apprentice has studied an AAT Accounting Qualification we will issue them with their qualification certificate. On successful completion of the EPA the apprentice will have their apprenticeship certificate issued by the Skills Funding Agency (SFA).

This means your AAT qualified apprentice will have the practical, technical and professional skills to help you continue to grow and develop your business.

# WHY AAT?

## AAT for your business

AAT offers practical, skills-based accounting qualifications that work for employers, not just employees.

## Attract the best talent

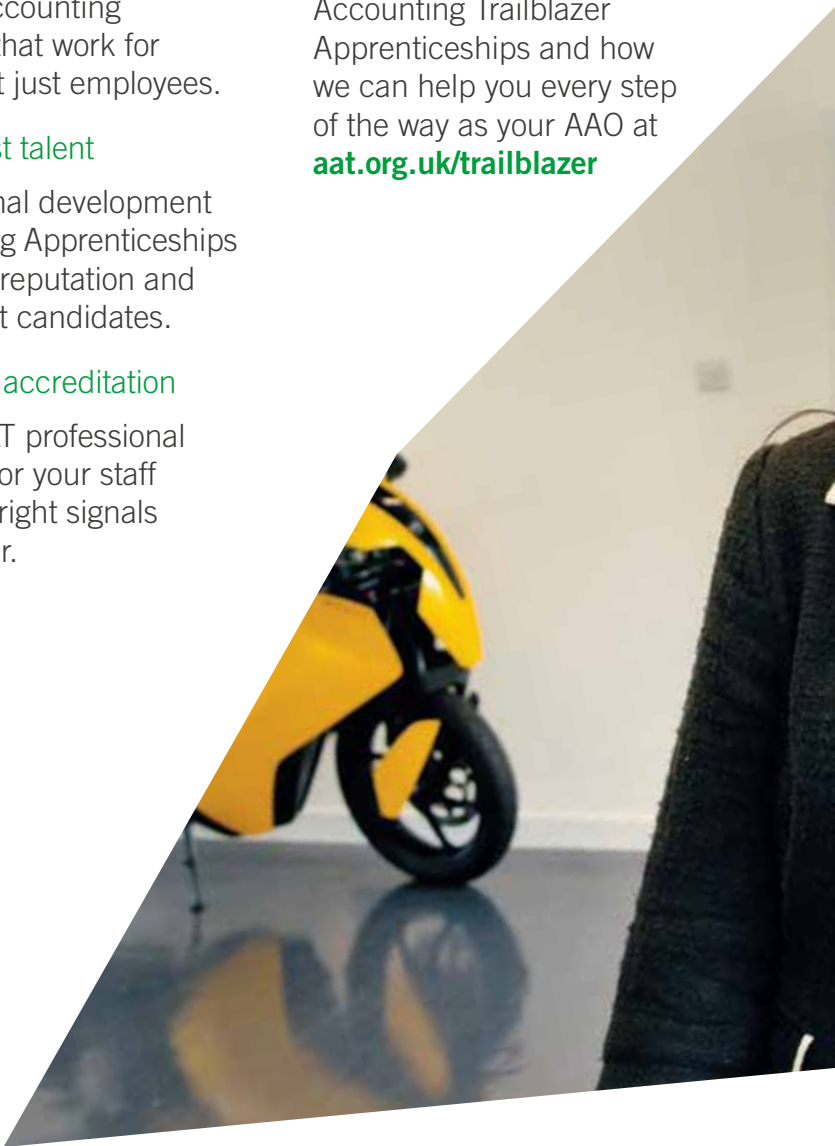
AAT professional development and Accounting Apprenticeships enhance your reputation and attract the best candidates.

## AAT Employer accreditation

Supporting AAT professional development for your staff sends out the right signals as an employer.

## AAT apprenticeships

Find out more about AAT Accounting Trailblazer Apprenticeships and how we can help you every step of the way as your AAO at [aat.org.uk/trailblazer](https://aat.org.uk/trailblazer)





“I decided to study AAT in my gap year when I was 18 years old. I’d originally planned to study accountancy at university, but a friend suggested AAT via the apprenticeship route. I loved the variety the apprenticeship offered, being able to apply my studies to this work and know I was helping the business to grow and develop.”

**Laura Thyer** MAAT  
Assistant Accountant,  
Saietta Group

# Any questions?

If you'd like to know more about AAT and our qualifications, please get in touch with us.

Call us on **+44 (0)20 3735 2434**. Lines are open 09.00 to 17.00 (UK time), Monday to Friday.

Email us at [aatemployersupport@aat.org.uk](mailto:aatemployersupport@aat.org.uk) or visit [aat.org.uk](http://aat.org.uk)



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