

The logo for AAT, consisting of the lowercase letters 'aat' in a white, sans-serif font, centered on a green background. A red shape is visible in the top left corner, and a yellow shape is visible in the bottom left corner.

aat

THE BEGINNING, MIDDLE AND END
of your apprenticeship equation

AAT is a registered charity. No. 1050724



AAT IS THE WORLD'S leading qualification and professional membership body for accounting technicians

Since starting in 1980, we've built global partnerships to provide internationally recognised skills-based qualifications in accounting and finance.

Over 80,000 people study AAT qualifications every year, from companies and organisations of all sizes, across all industries. We've built our reputation by offering cost effective training that develops the skills your finance teams need.

Combining an AAT qualification and an Accounting Apprenticeship will enhance your reputation and attract effective candidates.

“Apprenticeships can help provide employers access to the evolving talent they need to develop and grow. With the future of accountancy at the very heart of AAT’s professional development programmes we’re proud to be in a position to help meet this demand, whilst facilitating and encouraging social mobility.”

Mark Farrar
CEO, AAT

“Our 360° Apprenticeship programme gives apprentices the opportunities to gain a really diverse range of experience. When this is coupled with the knowledge they get from studying the AAT Accounting Qualifications, the apprentices are well equipped to tackle the breadth of the modern accounting industry.”

Kathryn Roberts

Senior Manager of KPMG360°



AAT HELPING YOU EVERY STEP
of the way

ON-PROGRAMME LEARNING
(OPL)

Knowledge, skills
and behaviours





APPRENTICESHIPS and AAT

AAT was integral to the development of the Professional Accounting Technician and the Assistant Accountant apprenticeship. Working alongside key employers within the industry these new standards aim to refocus and increase the effectiveness of the apprenticeship training.

END POINT ASSESSMENTS (EPA)

Assess your apprentices competence



COMPLETION AND CERTIFICATION

Recognised qualification and practical skills and knowledge

THE BEGINNING OPL

AAT can support the knowledge requirement of the on-programme learning element, as we've aligned the AAT Advanced and Professional Diploma's in Accounting with the Accounting Apprentice Standards. Through our qualifications, apprentices will gain the required knowledge, skills and behaviours that they can apply to the work place. The unit assessments act as perfect progression milestones for monitoring their individual development.



“The AAT Apprenticeship scheme has secured significant benefits for our award-winning finance team. Apprentices like our Yalda Nabi – who completed Level 3 – tend to be more ambitious, rapidly completing tasks and happily overcoming challenges. We believe they become more entrepreneurial and eager to learn.”

Mike Copping FMAAT
Financial Controller,
Cyber-Duck

THE MIDDLE EPA

AAT is an End Point Assessment Organisation EPAO for the Advanced Accountant and Professional Accounting Technician Apprenticeships. We've been successfully offering EPA's since September 2017.

Our EPAs will consist of two elements:



1

Online synoptic assessment.

This gives the apprentice the opportunity to tackle a series of business-related tasks through simulation in line with typical role activities. This will make use of our existing AQ2016 synoptic assessments, which are mapped to both Assistant Accounting and Professional Accountant Technician standards.

2

A portfolio and reflective piece.

This will demonstrate competence in the knowledge, skills and behaviours defined within the Standards. This will include the submission of a portfolio of evidence and a reflective element of either a written statement, a presentation or a professional discussion for the Professional Accountant Technician. For the Assistant Accountant standard, the apprentice will take part in a reflective discussion.

AAT will work with you and your chosen provider to arrange the appropriate times and dates for the reflective elements of the EPA. The assessment and portfolio of evidence will use our online assessment platform, SecureAssess.

“After working at Cyber-Duck for almost one year, I realised in order to be a qualified accountant and an expert in the accountancy world, I needed to study AAT, even though I’d already gained a degree in Business Studies specialising in Accountancy. The apprenticeship programme offered at Cyber-Duck was great, I was able to study and work at the same time, learning the theory at college and then being able to apply it every day at work.”

Yalda Nabi Student
Accountants Assistant,
Cyber-Duck





THE END

Completion and certification

If your apprentice has studied an AAT Accounting Qualification we'll issue them with their qualification certificate. On successful completion of the EPA the apprentice will have their apprenticeship certificate issued by the Institute for Apprenticeships.

This means your AAT qualified apprentice will have the practical, technical and professional skills to help you continue to grow and develop your business.



WHY AAT?

AAT for your business

AAT offers practical, skills-based accounting qualifications that work for employers, not just employees.

Attract the best talent

AAT professional development and Accounting Apprenticeships enhance your reputation and attract the best candidates.

AAT Employer accreditation

Supporting AAT professional development for your staff sends out the right signals as an employer.

AAT apprenticeships

Find out more about AAT Accounting Apprenticeships and how we can help you every step of the way as your EPAO at aat.org.uk/train





“As an AAT member, I knew the value AAT could add to our apprenticeship programme, providing us with a great opportunity to train and mentor employees, while they study for their AAT qualifications. Miller is large enough to have complex accounting issues, while small enough to allow exposure to all aspects of accountancy from loading an invoice to assisting with the preparation of Statutory accounts.”

Greg Boulding MAAT
Finance Manager, Miller-Insurance

Any questions?

If you'd like to know more about AAT and our qualifications, please get in touch with us.

Call us on **+44 (0)20 3735 2468**. Lines are open 09.00 to 17.00 (UK time), Monday to Friday.

Email us at aat@aat.org.uk or visit aat.org.uk



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